

**Borough of Portage**  
PORTAGE, PENNSYLVANIA

**ORDINANCE 10-2021**


*An Ordinance amending Ordinance 3-2008; Chapter 1; Section 154, Part E,  
by allowing the Borough Manager to set and recommend pay increases  
for uniform and non-uniform employees in accordance with the  
2022 Compensation plan based upon merit or performance*

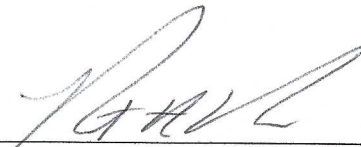
*Compensation Plan for Schedule A – Full time uniform and non-uniform employees  
received a two percent (2%) Cost of Living Adjustment and a two percent (2%)  
grade increase per the 2022 compensation plan.*

*Compensation Plan for Schedule B- Part time employees received a two percent  
(2%) Cost of Living Adjustment and a two percent (2%) grade increase per the  
2022 compensation plan. Any future part time patrol officers hired after January  
1<sup>st</sup>, 2022 will be compensated at the base rate in accordance with Schedule B*

*Compensation Plan for Schedule C –  
Police Dept full time officer wage rate increased by 4% in 2022.*

Be it hereby ordained and enacted by the Borough of Portage, Cambria County,  
Pennsylvania on this 17<sup>th</sup>, day of December, 2021.

By:   
George Wozniak, President

By:   
Robert A. Koban, Borough Manager

Attest:   
Michelle Claar, Secretary